

Board of Directors Foreword to P&G Ethics Code

For P&G, the Code of Ethics represents the Company "Soul", being a charter of rights and ethics duties that defines the ethical-social responsibilities of each participant in the organization of P&G.

The Ethics Code is the Company tool for preventing irresponsible or illegal conduct by those who work with, in the name of and on behalf of P&G. The values and principles expressed in our Vision, Mission and Values are grounded in this document.

P&G Employee, Supplier and Customer Knowledge of and compliance with the Code are key to guaranteeing the accountability and reputation of our Company and its principles are applied to anyone in connection with P&G. This Code of Ethics is published on the Company website www.pglegalservices.eu

We encourage you to let us know all tips you should think useful to get better our approach to life and business.

In order to do as above please take in consideration as follows: we do think it's in no way useful to remember to our Team that there are several crimes that could be committed during the Company's activities. As a matter of fact we are a legal consultancy company and for us the compliance with law is taken for granted.

Chairperson
Aida

Chief Executive Officer
Manuela